



Position Description

Ground Transport Paramedic

- Mission:** Mason County EMS exists to protect life and preserve health by delivering prompt, skilled, and compassionate care to residents and visitors of Mason County, West Virginia. In the most critical moments, our communities can count on us to respond with urgency, competence and heart.
- Vision:** Mason County EMS will be an agency defined by clinical excellence, unwavering reliability, and an enduring commitment to our neighbors.
- Values:**
- Compassion** – We treat every patient with empathy, respect, and dignity.
 - Integrity & Accountability** – We act honestly and ethically in all we do, taking full ownership of our decisions, outcomes, and responsibilities.
 - Clinical Excellence** – We commit to ongoing training and continuous improvement, affording each patient the highest standard of care.
 - Safety** – Through sound judgment, through preparation, and a Just Culture, we safeguard our patients, providers, and community.



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Position Title:	Ground Transport Paramedic
Position Classification:	Full-Time/Part-Time
Location:	All Ground Bases
Position Reports To:	Supervisor
Position Interfaces To:	HealthNet Aeromedical Services Inc. Leadership Team, Medical Director and Director of Ground Operations
Position Overview:	The Ground Transport Paramedic provides C3-IFT level life support services to critically-ill and/or injured patients as part of an integrated transport team.
Environmental and Mechanical Considerations:	The Ground Transport Paramedic delivers transport services under the stresses of ground transport, with frequent exposure to blood/body fluids, in sometimes hazardous conditions, near moving mechanical parts and within high noise environments. Training and resources are available to mitigate risk as appropriate, but the responsibility to utilize those devices falls to the individual.
Minimum Required Educational Level:	Completion of an accredited certificate or associate's degree paramedic program
Preferred Educational Level:	Completion of an accredited bachelor's or master's degree program in emergency medical technology, business or related field
Required Previous Experience:	None
Required Certifications and/or Registrations:	Active, Non-Restricted Paramedic License and/or Certificate in West Virginia or a contiguous state Driver's License in good standing and acceptable Motor Vehicle Record history as described within the company's Driver Acceptability standards Advanced Cardiac Life Support Provider Certification Pre-Hospital Trauma Life Support Provider Certification or International Trauma Life Support Provider Certification Pediatric Advanced Life Support Certification Pediatric Emergencies for Pre-Hospital Professionals Certification Neonatal Resuscitation Program NIMS Training IS 100, 200, 700, 800 and Hazardous Materials
Post-Hire Certifications and/or Registrations:	Satisfactory completion of the Team Member Orientation Program Active, Non-Restricted Paramedic License and/or Certificate in West Virginia and appropriate states based on assigned work location West Virginia C3-IFT provider certification
Physical Demands:	Ability to lift, push, pull and transfer patients of high weights with limited resources Ability to twist upper body while moving patients and/or equipment



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Physical Demands Continued:	Ability to stand, walk, climb, balance, reach, stoop, bend, crawl and crouch for extended time periods Ability to adapt to rapidly changing and potentially extreme environmental conditions Ability to smell and identify odors Ability to use close, distant and peripheral vision, depth perception, and visual focus Ability to clearly hear and interpret voice, two-way radio and telephone communication
Post-Hire/On-Going Personal Assessments:	Safety assessment Survival knowledge assessment Randomized annual motor vehicle operator report Randomized drug and alcohol usage testing Annual clinical competency evaluation
Position Specific Accountabilities:	Completes clinical and operational functions in a safe manner, utilizing all available resources, training and judgment. Performs advanced skills as permitted by applicable regulations and the HealthNet Aeromedical Services Medical Director. Immediately acts on safety concerns and hazardous conditions. In a timely manner, reports safety concerns and hazardous conditions. Effectively completes complex clinical patient assessments. Provides patient stabilization using established clinical care guidelines and skill set. Before, during and after transport operations, liaisons with peers and other professionals to ensure quality delivery of care and operational safety. Ability to select, check and maintain and operate equipment/supplies found on ambulance vehicles. Possesses basic computer skills with flexibility to utilize new software/hardware sets. Maintains currency of all required licenses, certifications and continuing education programs. Completes all required clinical, operational and performance improvement documentation. Communicates educational needs to the leadership team. Collects statistical data as required. Participates in committee and marketing/outreach activities as required. Follows standards of conduct and procedures developed by HealthNet Aeromedical Services. Follows standards developed by appropriate governmental bodies. Willingness to work beyond the end of scheduled shift, on unscheduled days and at any base location as required allowing for service availability. Performs other duties as assigned by members of the HealthNet Aeromedical Services leadership team.
Medical Performance Evaluation Schedule:	Annually, based on job family
Initial Approval/Date:	CB 09/2026
Review/Revise Dates:	JW 09/2026